

AGENDA PLACEMENT FORM

(Submission Deadline – Monday, 5:00 PM before Regular Court Meetings)

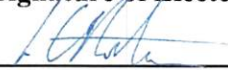
Date: 08.19.24

Meeting Date: 08.26.24

Submitted By: Lance Anderson

Department: Purchasing

Signature of Elected Official/Department Head:



Court Decision: <small>This section to be completed by County Judge's Office</small>
 August 26, 2024

Description:

Consider and Approve with Authorization for County Judge to sign Contract
with CareFlite for Paramedic and Ambulance Services - RFP2024-303.

(May attach additional sheets if necessary)

Person to Present: Lance Anderson

(Presenter must be present for the item unless the item is on the Consent Agenda)

Supporting Documentation: (check one) PUBLIC CONFIDENTIAL

(PUBLIC documentation may be made available to the public prior to the Meeting)

Estimated Length of Presentation: 5 minutes

Session Requested: (check one)

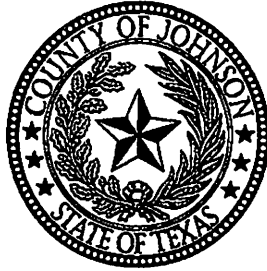
Action Item Consent Workshop Executive Other _____

Check All Departments That Have Been Notified:

County Attorney IT Purchasing Auditor
 Personnel Public Works Facilities Management

Other Department/Official (list) _____

**Please List All External Persons Who Need a Copy of Signed Documents
In Your Submission Email**



AGREEMENT BETWEEN JOHNSON COUNTY, TEXAS

AND

CAREFLITE

FOR

PARAMEDIC CARE AND AMBULANCE SERVICES

FOR

JOHNSON COUNTY, TEXAS

EFFECTIVE

OCTOBER 1, 2024

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Exhibit A

**AGREEMENT BETWEEN JOHNSON COUNTY, TEXAS
AND CAREFLITE FOR PARAMEDIC CARE AND AMBULANCE
SERVICES FOR JOHNSON COUNTY, TEXAS**

This Agreement between Johnson County, Texas and CareFlite for Paramedic Care and Ambulance Services for Johnson County, (hereinafter referred to as the “Agreement”) is made and entered by and between Johnson County, Texas (hereinafter referred to as “County”), a political subdivision of the State of Texas and CareFlite, a non-profit 501 (c) 3 Texas Corporation (hereinafter referred to as “Contractor”) with its principal offices located at 3110 S. Great Southwest Parkway, Grand Prairie, Texas 75052, individually referred to as a “Party” and collectively referred to as the “Parties” to be effective on the date signed, but all obligations of County and Contractor shall begin on October 1, 2024 (hereinafter referred to as the “Effective Date”).

RECITALS

WHEREAS, on March 25, 2024, the County approved to request proposals for paramedic care and ambulance services in RFP 2024-303; and

WHEREAS, Contractor, a licensed Emergency Medical Services Provider under the provisions of the Texas Emergency Medical Services Act, submitted a response to RFP 2024-303 prior to the due date and time of 2:00 p.m. on May 2, 2024; and

WHEREAS, said response of Contractor to RFP 2024-303 was reviewed by County; and

WHEREAS, on July 22, 2024, the County voted to approved Contractor’s response to RFP 2024-303 and proceed with negotiating a contract with Contractor for paramedic care and ambulance services for County; and

WHEREAS, County began negotiations with Contractor to provide paramedic care and ambulance services for County; and

WHEREAS, County and Contractor have negotiated the terms and conditions for Contractor to provide paramedic care and ambulance services for County.

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, County and Contractor hereby agree as follows:

ARTICLE I DEFINITIONS

The following definitions shall apply to terms as used throughout the Agreement.

1.01 Administrator means the representative of Johnson County, the county judge or his designee, who is responsible for supervising performance of this Agreement.

1.02 Agreement means this Agreement between Johnson County, Texas and Contractor for Paramedic Care and Ambulance Services for Johnson County, Texas.

1.03 Ambulance Service Contract means an agreement between Contractor and any local governing unit in County incorporating clinical standards and financial provisions consistent with those set forth in this Agreement.

1.04 ANI/ALI means Automatic Number Identifier/Automatic Location Identifier and is one of the enhancement features of a 911 system that aids in identification of incoming calls.

1.05 CAD means Computer Assisted Dispatch including but not limited to primary dispatch data entry and automated time-stamping, 911 data interface, demand pattern analysis, system status management, automated patient locator aids, response time reporting and documentation, and (when installed) automated vehicle tracking.

1.06 Contract Service Area means the geographic area encompassing the Regulated Service Area plus unincorporated areas of Johnson County, (except the cities of Burleson, Cleburne, and Mansfield, and the Keene Fire District), and such other entities as may choose to contract with Contractor pursuant to a contract incorporating clinical standards and financial provisions consistent with those contained in this Agreement.

1.07 Cost Sharing Schedule means a schedule that shall specify funds due from Johnson County to Contractor for providing health care and ambulance services.

1.08 EMS System means that network of individuals, organizations, facilities and equipment, including but not limited to Contractor, whose participation is required to generate a clinically appropriate, pre-planned system-wide response to each request for pre-hospital care and/or inter-facility transport, so as to provide each patient the best possible chance of survival without disability and given available financial resources.

1.09 ESD means the Emergency Service District No.1 of Johnson County, Texas whose office is located at 2451 Service Drive, Cleburne, Texas 76031.

1.10 1st Response, 1st Responder, 1st Response Organization refers to that service and those units (e.g., fire department 1st responders) which provide initial stabilization and trained assistance on-scene and, when required, in route to medical facilities, as well as certain extrication and rescue

services. In accordance with Medical Priority Dispatch Protocols, a 1st Response unit is routinely sent to all presumptively classified life-threatening calls within the Contractor's service area.

1.11 Medical Director means that Medical Director which shall be an emergency physician, expert in the pre-hospital practice of Emergency Medicine, appointed by Contractor.

1.12 Member Jurisdiction means the municipalities or cities allowing and cooperating in the 911 services for Johnson County; excluded are Burleson, Cleburne, Mansfield and the Keene Fire District.

1.13 MICU means Mobile Intensive Care Unit as defined in the Texas Health and Safety Code.

1.14 Mutual Aid means the paramedic ambulance service provided within the Contract Service Area by neighboring providers other than Contractor at the request of Contractor, pursuant to an agreement governing the exchange of service assistance when requested. Such a unit shall be judged by Contractor to have acceptably trained personnel and equipment, and approved by the Medical Director.

1.15 Participating Jurisdiction means any municipality or city in County which is not allowing and cooperating in this Agreement, but which enters into an Ambulance Service Contract with Contractor incorporating clinical standards and financial provisions consistent with those set forth in this Agreement; including Burleson, Cleburne, Mansfield and the Keene Fire District.

1.16 Patient means any person being transported to or from a health care facility in a reclining position from any point within the "Regulated Service Area."

1.17 Regulated Service Area means the combined corporate limits of all Member Jurisdictions, Participating Jurisdictions and unincorporated Johnson County.

1.18 System Standard of Care means the combined compilation of all priority-dispatching protocols, pre-arrival instruction protocols (i.e.; 1st responders and ambulances), protocols for selecting destination hospital, standards for certification of pre-hospital care personnel (i.e., telephone call-takers, 1st responders, ambulance personnel, and on-line medical control physicians), as well as standards governing requirements for on-board medical equipment and supplies, and licensure of ambulance services and 1st responder agencies. The System Standard of Care shall simultaneously serve as both a regulatory and contractual standard.

ARTICLE II PURPOSE AND RELATIONSHIP OF PARTIES

2.01 Purpose. The Purpose of this Agreement is to secure emergency medical service coverage for sick and injured persons in the Regulated Service Area.

2.02 Relationship of Parties. In performing this Agreement, Contractor is acting as an

independent contractor with respect to County, and neither Contractor nor any of Contractor's staff shall be considered employees of County. It is agreed and acknowledged by the Parties that, as an independent contractor, Contractor retains the right to contract with and provide EMS services to entities and individuals other than County, and nothing in this Agreement shall be interpreted as limiting or restricting in any way Contractor's right to do so. In no event shall this Agreement be construed as establishing a partnership or joint venture or similar relationship between the Parties hereto, and nothing herein shall authorize either Party to act as agent for the other, except to the extent herein provided. County shall be liable for its own debts, obligations, acts and omissions, including the payment of all required withholding, social security and other taxes and benefits with respect to all County personnel. Neither Contractor nor any Contractor's staff shall be subject to any County policies solely applicable to County's employees or be eligible for any employee benefit plan offered by County.

ARTICLE III PERFORMANCE REQUIREMENTS

3.01 Operational Expectations. The Contractor shall provide and manage the delivery of emergency medical services on an exclusive basis for the County. This Agreement will be a performance contract, not level-of-effort contract; however, the following conditions are baseline expectations. The Contractor is highly encouraged to consider innovative methods to grow the service and exceed performance expectations.

3.02 Staffing. The Contractor is responsible for ensuring high-performance service through employing, managing, training and other personnel functions necessary to fulfill the terms of this Agreement.

- a. Staff ambulance with a minimum of one (1) paramedic and (1) emergency medical technician.
- b. Maintain personnel certifications and ambulance provider's license(s).
- c. Ensure courteous, professional, and safe conduct of all personnel.
- d. Ensure fair and safe shift schedules and employment practices.
- e. Provide or purchase all in-service training of ambulance personnel.
- f. Ensure clinical performance consistent with Department of State Health Services (DSHS) and Medical Director Standards and implement reasonable changes accordingly.
- g. Provide a minimum of seven (7) ambulances available twenty-four (24) hours a day in Johnson County.
- h. Provide an "Off Truck" Supervisor located in and dedicated to Johnson County twenty-four (24) hours per day, seven (7) days per week.

3.03 Equipment. The Contractor is responsible for ensuring high-performance service through employing, managing and maintaining all vehicular and medical equipment necessary to fulfill the terms of this Agreement.

- a. Ambulance shall meet all requirements as set forth by the Texas Department of State Health Services, and must have affixed thereto the appropriate certification(s).
- b. Equip each ambulance with all required personnel, equipment and supplies for

"Mobile Intensive Care Unit (MICU)" operations as required by the Texas Department of State Health Services and as further specified by the Contractor's Medical Director.

- c. Ensure all motor vehicles used for the purpose of providing ambulance service hereunder, shall be designed to transport ill, sick or injured persons in comfort and safety, and shall be maintained in clean, sanitary, and good mechanical condition at all times, in compliance with any applicable State or Federal standards for ambulances.
- d. All ambulances must be capable of transporting at least two (2) patients restrained on a long spine backboard, scoop stretcher, or similar movement restriction device.
- e. Ensure ambulances and transport vehicles are mechanically sound and removed from service when appropriate to mitigate critical vehicle failures.
- f. Ensure all mechanical, safety, and special equipment shall be subject to inspection at any reasonable time by representatives of the County.
- g. Ensure no ambulance that has been substantially damaged or altered shall be again placed in service until it has been adequately repaired.
- h. Furnish all fuel, lubricants, repairs, and necessary supplies.
- i. All ambulances will be prominently identified with a "Johnson County" emblem or decal.

3.04 Community Relations. The Contractor is responsible for ensuring high-performance service through employing good business practices, community partnerships and customer service to fulfill the terms of this Agreement.

- a. Maintain and pay for Internet presence, telephone listings and/or advertising.
- b. Maintain and support superior working relationships with air medical transport providers, medical first responders, law enforcement, and fire protection agencies.
- c. Notify the County in a timely manner of all activities, issues, and policy/procedure modifications (internal and external) that may reasonably be expected to affect (positively or negatively) the County.
- d. Ensure disaster readiness including strict compliance with the National Incident Management System (NIMS).
- e. Participate in planning, exercises, and roles as assigned in Johnson County's Emergency Management Plan.
- f. Participate, with reasonable notice, in monthly meetings, planning, and improvement with public safety and fire partners.

3.05 Communication System Requirements. Contractor agrees to the following communication system requirements.

- a. The Contractor will utilize industry standard radio communications, paging and alerting at all times. County's 700 Mhz trunked P25 radio system will be used for all EMS system operations communications. The Contractor will be responsible for purchase, installation, repair and any replacement of the equipment. Technical specifications including make and model for additional units to ensure compatibility with the County's radio system will be provided by the County.
- b. The Contractor will provide EMS dispatch services, communications with First

Responders and other emergency services. A communications plan must be approved by the County. 9-1-1 calls shall be provided by the Primary Service Answering Points (PSAPs) located in County and calls for medical first response will be transferred to Contractor for medical response dispatch and calls for fire service will be transferred to the Emergency Services District (ESD) PSAP for fire service dispatch.

- c. Contractor will provide capability to record all medical radio traffic and to record emergency and non-emergency telephone calls and other communications with Contractor's dispatch center.
- d. Johnson County ESD uses SunGard Public Sector's ONESolution Computer Aided Dispatch (CAD) (formally known as OSSI) and it is expected to begin using Soma Global Platform after April 1, 2025. It is encouraged but not required that Contractor use the same CAD system for the ambulance service. It is required the Contractor, at Contractor's expense, will either maintain a license to the County CAD or maintain an interface to allow real-time access to the ESD CAD data. Based on the timing of the transition to Soma Global Platform, and depending on the version of SunGard Public Sector currently in use, Johnson County ESD and Contractor will work together to determine the best course to maintain real-time access to the ESD CAD data for the initial period prior to the transition to Soma Global Platform. Johnson County recognizes that depending on the version of SunGard Public sector currently in use, Contractor may require additional time to establish a direct interface.

3.06 Dispatch, Reporting and Monitoring Operations. The following represents the desired conditions for EMS dispatching when provided by the Contractor.

- a. A third party or sub-contractor dispatching provider will not be allowed without prior approval by County.
- b. Contractor will receive calls for emergency ambulance service that are initially answered by a PSAP then transferred to Contractor.
- c. Contractor may receive calls from PSAP electronic transmission or via telephone.
- d. Contractor must be capable of receiving TTY/TDD communications in accordance with Americans with Disabilities Act/Department of Justice requirements.
- e. Contractor will provide professional Emergency Medical Dispatch (EMD) with Medical Priority Dispatch System (MPDS) protocols and pre-arrival instructions using International Academies of Emergency Dispatch (IAED) certified Emergency Medical Dispatchers.
- f. Contractor will utilize accepted dispatch quality assurance programs and follow the compliance requirements of the IAED Accreditation Center of Excellence performance standards.
- g. Contractor shall equip each emergency vehicle with automatic vehicle locating (AVL) equipment that is capable of being monitored by the dispatcher center at all times and shall provide ESD with access to see unit availability and vehicle in real time and communicate response progress to first responders in real time.
- h. Contractor shall utilize GIS software compatible with CAPCOG mapping data in order to expedite responses.

- i. Contractor may use the most current map book for County as published by County GIS and Addressing Department.
- j. Contractor shall have separate dispatch and field operations supervisors on duty at all times and will be jointly responsible for posting assignments and other adjustments to field assignments.

3.07 Cooperation with Other Agencies.

- a. Contractor shall maintain good working relationships with area law enforcement agencies, fire departments, medical first responders, medical air transport providers and other emergency services organizations. Contractor shall enter into mutually beneficial support agreements with other ambulance providers.
- b. Contractor shall provide standardized training with all medical first responder organizations with a focus on scene management and standard work process for first responders to support paramedics.
- c. Contractor will work jointly with ESD on appropriate training requirements.
- d. Contractor will develop response and scene policies and procedures (e.g. staging, fire support, and multi-patient) in collaboration with fire and law enforcement.

3.08 Supplies. Medical first responders shall maintain their own medical supplies. In the event a medical first responder uses medical supplies and materials on a patient to be transported by the MICU ambulance, the Contractor shall provide a 1-for-1 replacement of the supplies, with the exception of supplies, medications and materials that Contractor does not utilize or carry in the normal course of business. The Contractor is not required to restock first responders with supplies for materials used on previous calls. Contractor will not supply controlled substances to first responders.

3.09 Subscription Programs. The Contractor is allowed to establish and manage a subscription program in accordance with the rules and regulations of the Texas Department of State Health Services.

3.10 Published Charges. The Contractor must establish an ambulance charge fee schedule. The County Commissioners Court must approve the fee schedule annually prior to October 1 of each year this Agreement is to be in effect. The Contractor's fee schedule shall be publicly available for review and questions. The fee schedule that will be effective October 1, 2024 is attached hereto as Exhibit "A" and is incorporated herein.

3.11 Charges to County. Contractor agrees that for ambulance services provided to County for patients in custody, such as transports after an arrest or transports from the County Corrections Facilities, Contractor agrees to charge County the Medicaid rate.

3.12 Customer Perception Survey. The Contractor shall have an ongoing patient experience/perception survey that must be approved by County. Third party vendors are preferred but in-house processes may be considered. The survey may be distributed to all patients or a

statistically significant sample each month. Contractor shall provide a copy to County of the patient experience/perception survey at least quarterly beginning in January 2025 for the three previous months of October, November and December of 2024, and shall provide County with a survey each April, July, October and January thereafter while this Agreement is in effect.

3.13 Continuous Improvement Methodology. The Contractor shall integrate a continuous quality improvement methodology (e.g. Institute for Healthcare Improvement Approach to Quality Improvement (IHI-QI), Lean, Six Sigma) for use by all staff to plan, improve, and control all aspects of the organization's performance. This should include the establishment of Key Performance Indicators that are monitored over time as a gauge of the system's overall level of performance to County. These should include at a minimum:

- a. Clinical Indicators
- b. Operation/Production Indicators
- c. Medical Priority Dispatch
- d. Financial Indicators
- e. Workforce Indicators
- b. Customer Satisfaction & Engagement Indicators
- c. Safety & Risk Indicators

The Contractor should provide to County an explanation of its Continuous Quality Improvement methodology.

3.14 Reporting and Review. The following represents the desired conditions for EMS reporting.

- a. Contractor will provide reasonable reports that are within its system capabilities as requested by County to enable County to comprehend the status of its EMS system and achievement of response time and performance standards.
- b. Contractor will provide monthly operational reports containing data on call volume, calls outside of time parameters, late call cause analysis, requests for exceptions, mutual aid received, mutual aid given, unit hours, unit hour utilization, clinical care measures, payer mix, and the number of air transports and detailed justification for the use of each air transport.
- c. Performance measures shall be reported monthly.
- d. Medical Priority Dispatch System (MPDS) compliance scores based on International Academy of Emergency Dispatch (IAED) minimum expectations for case evaluation and reported monthly.
- e. Customer satisfaction metrics will be reported at least quarterly as set forth in Section 3.12 above.
- f. Financial reports and statements will be provided annually and as requested by County and include payer mix.
- g. County shall be able to review Computer Aided Dispatch (CAD) data on a real-time basis and shall be provided a CAD data upload of individual case level data on a monthly basis, subject to Section 3.05(d).
- h. County shall be able to request event specific data and reporting on an as needed basis, subject to Section 3.14 (a) above.

3.15 Contract Monitoring. The following represents the desired conditions for ongoing monitoring of EMS for quality, efficiency and contract compliance using the information as requested in Section 3.14 above.

- a. Information shall be made available as described in this Agreement on a timely and accurate basis and as described above.
- b. Information provided shall be consistent with dispatch logs, run reports and other data without prior edit or adulteration.
- c. Information will be verifiable by County without undue or extensive effort.
- d. Information will be accessible by County through the use of internet access, direct software connection(s) or other state of the art retrieval technologies.
- e. Contractor agrees to meet with County monthly to discuss and evaluate Contractor's compliance/performance with the contract.

3.16 Ambulance Operations requirements.

- a. Coverage. The Contractor will provide emergency ambulance service for the entire County of Johnson with the exception of the Cities of Burleson, Cleburne, and Mansfield and the Keene Fire District. The Contractor will provide mutual aid to these cities and communities contiguous to Johnson County through State and County approved mutual aid agreements.
- b. Response Time Requirements. Ambulances must be compliant with the following minimum response time requirements. Response times are a combination of dispatch operations and field operations. The Contractor shall be responsible for classifying all EMS calls using Medical Priority Dispatch System (MPDS) Protocols and using Emergency Medical Dispatch (EMD). Johnson County shall be involved in development and oversight of MPDS protocols. Johnson County does not plan to limit the Contractor's flexibility in the methods of deployment and providing service as long as the minimum response time requirements are achieved. The Contractor shall place a transport capable MICU ambulance at the scene of all requests for emergency medical services within the designated response time at a minimum of a ninety percent (90%) rate for all emergency dispatch response requests. This rate will be measured monthly and reported to County.
 1. Priority 1 - Life Threatening Emergency Responses (MPDS Echo, Delta)
Johnson County outside of the city limits of Cleburne - Contractor must arrive at the scene within 14:59 minutes at least 90% of the time and no response shall exceed 19:59 minutes. Any Priority 1 response time that exceeds 19:59 minutes will be subject to review.
 2. Priority 2 - Non-Life Threatening Responses (MPDS Charlie, Bravo)
Johnson County outside of the city limits of Cleburne - Contractor must arrive at the scene within 19:59 minutes at least 90% of the

time and no response shall exceed 24:59 minutes. Any Priority 2 response time that exceeds 24:59 minutes will be subject to review.

3. Priority 3 – Non-Emergency Responses (Alpha, Omega, no lights and siren)

Johnson County outside the city limits of Cleburne – Contractor must arrive at the scene within 24:59 minutes at least 90% of the time and no response shall exceed 30:59 minutes. Any Priority 3 response time that exceeds 30:59 minutes will be subject to review.

c. Calculation of Response Times For all Classifications of Requests for Service. The response time shall be the elapsed time (measured to the second) from the time “call received” to the time “arrival on scene”. The time “call received” shall be from the second the Contractor’s dispatch center is actually notified by the PSAP with the complete address, cross-street, call-back number and complaint. The time “arrival on scene” shall be the time a fully equipped transport capable MICU ambulance arrives at the location of the patient or request for service and an ambulance crew notifies the dispatch center that it is fully stopped at the location where the ambulance crew will exit to approach the patient. First Responders and non-transport units do not constitute “arrival on scene” by the Contractor. If the patient refuses transport after the “arrival on scene,” then the response shall be deemed to have met the response time requirements of this Agreement.

1. Upgraded, Downgraded, and Reassignment Requests. From time to time, special circumstances may cause changes in call priority classification. Response time calculations for determination of compliance with contract standards and penalties for non-compliance will be as follows:

Upgrade: If an assignment is upgraded, prior to the arrival on scene of the MICU ambulance (e.g. from Priority 2 to Priority 1), the Contractor’s compliance and penalties will be calculated based on the shorter of:

- a. Time elapsed from call receipt to time of upgrade plus the higher priority response time standard; or
- b. The lower priority response time standard.

2. Downgrades. If a caller or first responder on the scene reports information, which results in a downgrade of the dispatch classification from life threatening to non-life threatening, compliance will be calculated based on the priority 2 response time standard. If the downgrade requests occur after an ambulance has exceeded the priority 1 response standard, the priority 1 standard will apply. All downgrades will be reported in a monthly report including complete call details and downgrade justification. County has the right to accept or reject downgrade justifications.

3. Reassignment Enroute. If an ambulance is reassigned enroute or turned around, prior to arrival on the scene (e.g. to respond to a higher priority request), the Contractor’s compliance and penalties will be calculated based

on the response time standard applicable to the assigned priority of the initial response. The response time clock will not stop until the arrival of an ALS ambulance on the scene from which the ambulance was diverted.

4. **Response Time Exemptions.** The County understands that isolated instances may occur in which the Contractor does not meet the stated performance specifications. However, a chronic failure to comply with the response time requirements may constitute default of the Agreement. The Contractor shall maintain mechanisms for reserve production capacity to increase service production should a temporary system overload persist.

From time to time, unusual factors beyond the Contractor's reasonable control may affect the achievement of specified response time standards. These unusual factors are limited to those noted below.

- a. Requests occurring during a period of unusually severe inclement weather conditions, unless weather was predicted sufficiently in advance that levels of preparedness should have been increased and such steps were not taken, when such response time compliance is either impossible or achievable only at a great risk to EMS personnel and the public.
- b. In the event of Mass Casualty Incident, all ambulances responding to the Mass Casualty Incident other than the first ambulance on the scene.
- c. Situations where the communications center receives false or inaccurate information or was unable to obtain adequate response information.
- d. Requests during a declared disaster within County and confirmed by the County, in which the Contractor is rendering assistance. During such periods, the Contractor shall use best efforts to maintain primary coverage, while simultaneously providing disaster assistance as needed.
- e. During periods of unusual system overload, which shall mean that at least four or more emergency responses are occurring simultaneously (meaning within a rolling hour) within the County's service area. Any additional emergency services requests that exceed the response time requirements shall not be included in the response time calculations.
- f. In the event the ambulance response is delayed by a train blocking the roadway with no effectively alternative route, the ambulance will immediately communicate issue to dispatch. Response time will be paused until roadway is cleared and ambulance resumes travel.

Equipment failure, traffic congestion, ambulance failure, dispatch error, or other causes shall not be grounds for granting an exception to compliance with any response time standard. No other causes of late response time shall serve to justify exemption from response time requirements.

However, the Contractor may appeal such instances to the County. Any appeals shall be filed with the County within ten (10) days of notification of the incident.

Unless revised by County, Contractor agrees that in the event four (4) or fewer ambulances are available for transport in Johnson County, Contractor will not provide mutual aid outside of Johnson County or non-emergency transport services.

3.17 Safety. EMS provider and patient safety is important to the County. Contractor shall have policies and procedures to address evidence-based safety issues like injuries, motor vehicle crashes, and fatigue. Contractor should have approaches to ensuring safe practices including how shift schedule policies encourage adequate recovery.

3.18 Transport Guidelines. The EMS Medical Director in collaboration with the County will develop patient transport policies. Ground is the primary method for ambulance transport in County. Patients will primarily be transported to the closest most appropriate emergency department. Ambulances may transport more than one patient in an ambulance when appropriate. Air medical transport from a scene shall only be used when a patient meets objective clinical criteria for time sensitive transport and the travel time by ground exceeds the total cycle time from helicopter request/notification to patient arrival at the trauma center. Johnson County ESD Dispatch will request the closest, available air medical provider. The EMS Medical Director in collaboration with the County will develop patient air medical transport policies. Air medical transports will receive 100% review and be reported to the County each month.

3.19 Clinical Operations. County wishes to provide evidence-based care reliably to the residents and visitors. Contractors shall provide safe and reliable clinical care.

3.20 EMS Medical Director. The Contractor will contract with a practicing emergency medicine physician to provide EMS medical direction in adherence to the rules and regulations of the Texas Department of Health Services.

Johnson County Emergency Services District and the Medical First Responder agencies all practice under the medical direction of a single EMS Medical Director.

- a. The EMS Medical Director should provide medical oversight to ensure that the Contractor operates within the mainstream of the local healthcare system.
- b. At a minimum the EMS Medical Director should have appropriate training, certification and licensure; expertise in EMS systems; and expertise in the specific type of operation. Ideally, the Medical Director should be a fully qualified member of the Contractor's operational EMS team. The EMS Medical Director should have completed the National Association of EMS Physicians Medical Director Course or must complete the course in the next available offering.
- c. The EMS Medical Director and his or her designees should ensure that a local standard of care is established and met. Such standards should coincide with all State of Texas statutes. This includes assuring that EMS personnel function within their defined scopes of practice, as established by their training and certification or licensure as outlined by Texas Department of Health Services.

- d. It is the Contractor's responsibility to establish mutually agreed upon compensation for the services, availability and provision of necessary materials and resources, and liability coverage for duties and actions performed with the EMS Medical Director.
- e. The EMS Medical Director shall ensure that the Contractor's clinical operating guidelines and standards of care match or exceed the protocols for ALS providers in Johnson County.
- f. Evidence-based Protocols and operating guidelines shall adhere to minimum requirements Texas Department of Health Services. In addition, protocols and guidelines should adhere to the guidance in peer-reviewed position statements by professional organizations including the National Association of EMS Physicians and the National Association of State EMS Officials and reports like the Institute of Medicine's EMS at the Crossroads and the National Highway Traffic Safety Administration Office of EMS sponsored consensus reports (e.g. Culture of Safety).
- g. The EMS Medical Director shall establish an objective, clinically appropriate policy for ground and air medical transport decisions and for transport destinations.

3.21 Clinical Training. The Contractor should provide details on how the following clinical standards will be ensured.

- a. All response personnel shall meet the minimal education and credentialing requirements as set forth by the Texas Department of Health Services in conjunction with the EMS Medical Director.
- b. EMT-Paramedics shall maintain current certifications in the following or acceptable equivalent:
 - 1. Advanced Cardiac Life Support
 - 2. Trauma life support certification such as:
 - a. Pre-hospital Trauma Life Support
 - b. Basic Trauma Life Support
 - 3. A pediatric emergency education program such as:
 - a. Pediatric Advanced Life Support
 - b. Advanced Pediatric Life Support
- c. Additional training in the following areas is desirable for all personnel:
 - 1. Patient Safety
 - 2. Multi-casualty/Disaster Response
 - 3. Dealing with difficult patients
 - 4. Infection control
 - 5. Emergency vehicle driver operations
 - 6. Medical/Trauma call management and paramedic assist required for ambulance and first response)
- d. The Contractor may require additional levels of training and qualifications.

3.22 Clinical Leadership. On the scene of a medical call, in absence of the EMS Medical Director, the highest ranking paramedic on the transporting MICU ambulance is responsible and the clinical leader of patient care. In the event of a rescue, fire, extrication, or law enforcement

incident involving a patient, the clinical leader shall coordinate with the highest ranking fire or law enforcement leader.

3.23 Clinical Care Reliability. The evidence-base for paramedic care is not robust. There is emerging consensus that paramedics may make a difference in several time sensitive conditions. While outcome data remains elusive, process data related to key processes for the core care pathways can be measured and improved. Contractor will track and report the following measures monthly and must achieve the performance standard within twelve (12) months of October 1, 2024.

- a. **ST-Elevation Myocardial Infarction (STEMI)**
 1. 90% of patients with non-traumatic chest pain >35 years old, treated and transported by EMS will receive a 12 lead ECG within 10 minutes of patient contact.
 2. 95% of suspected STEMI patients will be transported to a STEMI Receiving Center that will be notified enroute.
 3. 90% of suspected STEMI patients will receive ASA (aspirin), unless contraindicated, within 15 minutes of 12 lead ECG.
- b. **Stroke**
 1. 90% of suspected stroke patients receive an evidence-based stroke scale assessment (LAMS).
 2. 90% of suspected stroke patients receive a blood sugar assessment
 3. 90% of suspected stroke patients are transported to a primary or comprehensive stroke center.
 4. On scene time for suspected stroke patients is less than or equal to 15 minutes 85% of the time.
- c. **Airway Management**
 1. Patients with successful advanced airway device placement during 1st airway attempt by the EMS crew without associated hypoxia or hypotension within 10 minutes of intubation medication is equal to or greater than 75%.
- d. **Sudden Cardiac Arrest**
 1. 90% of cardiac arrests identified by MPDS receive pre-arrival CPR instructions.
 2. 95% of cardiac arrest patients will receive care that is compliant with ACLS protocols.
 3. Reported only:
 - a. Percentage of out-of-hospital cardiac arrest receiving bystander CPR.
 - b. Percentage of witnessed, out-of-hospital ventricular tachycardia/ventricular fibrillation cardiac arrest patients with return of spontaneous circulation at emergency department handover.
 - c. Percentage of witnessed, out-of-hospital ventricular tachycardia/ventricular fibrillation cardiac arrest patients

discharged alive.

Clinical performance measures will be reported to the County on a monthly basis.

3.24 Provisions for Default and Early Termination. This Agreement should result in a high level of performance and reliability. Mere demonstration of effort, even diligent and well-intentioned effort, shall not substitute for performance results. Determination of default will be the responsibility of Johnson County Commissioners Court; however an oversight committee may be appointed to monitor contract compliance, consider performance exceptions, consider other matters as assigned and make recommendations to Johnson County Commissioners Court. Contractor will be notified in writing if a default condition exists, and will be given thirty (30) days to correct. Failure to correct the default condition will be considered a breach of contract subject to early termination of this Agreement. Default conditions include, but are not limited to, the following.

- a. Failure of the Contractor to operate the system in a manner consistent with Federal, State and Local laws, rules and regulations.
- b. Intentionally supplying the County with false or misleading information with regard to records, documents, dates or time kept for the purpose of determining Contractor's performance under the terms of this Agreement. Upon detection of accidental/unintentional error, the County shall be notified immediately and supplied with corrections.
- c. Failure of the Contractor, its employees, its agents, or its representatives to conduct themselves in a professional and courteous manner and including professional appearance.
- d. Failure of the Contractor to provide to the County data generated in the course of operations, including, but not limited to, patient report data, response time data, and financial data as specified in this Agreement.
- e. Failure of the Contractor to assist the County in its take over after the declaration of a breach of contract has been declared by Johnson County Commissioners Court.
- f. Failure to substantially and consistently meet or exceed the various clinical standards provided for in this Agreement.
- g. Failure of the Contractor to maintain equipment in accordance with manufacturer or industry maintenance practices.
- h. Making an assignment for the benefit of creditors; filing a petition for bankruptcy; being adjudicated insolvent or bankrupt; petitioning by custodian, receiver or trustee for a substantial part of its property; or commencing any proceeding relating to it under the bankruptcy, reorganization arrangements, readjustment of debt, dissolution or liquidation law or statute.
- i. Chronic failure of the Contractor to meet response time requirements as set forth in this Agreement. Chronic failure shall be defined as failure to meet the minimum response time requirements as noted in this Agreement for any part of the Regulated Service Area for any three (3) consecutive monthly reporting periods.
- j. Chronic failure of the Contractor to meet any performance requirements of this Agreement. Unless where otherwise specifically indicated, chronic failure for this purpose shall be defined as failure to meet any performance requirement three times in a six-month period.

- k. Failure to furnish key personnel of quality and experience.
- l. Failure to submit reports, or other information required to be submitted under this Agreement.
- m. Failure of the Contractor to maintain insurance requirements or provide timely notification of policy changes.
- n. Any other failure of performance required in this Agreement which is determined to constitute an endangerment to public health and safety, or not be in the best interest of the County.
- o. Failure to maintain any type of license, permit, or certification required by law in order to fulfill the requirements of this Agreement or in order to avoid fines and penalties imposed by law.
- p. Persistent and repeated failures of Contractor to comply with any of the performance requirements may be considered a condition of default.

3.25 Declaration of Major Default and Transfer of Service. In the event County determines that a major default has occurred, and if the nature of the default is, in the opinion of County, such that public health and safety are endangered, Contractor shall be given written notice specifying the particular complaints and identifying them as appropriate by date, place, etc. with a reasonable opportunity to correct said deficiency. In the event Contractor fails to correct said deficiency within a reasonable period of time, Contractor may thereafter be found to be in default as set forth in Section 3.26. In such event, Contractor shall cooperate completely and immediately with County to affect a prompt and orderly transfer to County of Contractor's and County's responsibilities as set forth in Section 3.29. County's exclusive remedy for defaults described hereunder shall be termination of this Agreement and transfer of services as described herein. Except as provided in Section 4.02, in no event will Contractor be liable for monetary damages or other direct, indirect incidental or consequential damages, whether arising in contract or tort.

3.26 Major Default. Such transfer of responsibilities shall be affected within 72 hours after such finding of major default by County and at the conclusion of the 72 hours Contractor would have no further contractual obligations except as explicitly stated in Section 3.29.

3.27 Default not Dangerous to Public to Public and Safety. If County declares Contractor to be in major default on grounds other than performance deficiencies dangerous to public health and safety, Contractor may dispute and legally resolve County's claim of major default prior to transfer of Contractor's operations by County.

3.28 Termination Without Cause. Either Party may terminate this Agreement at any time, with or without cause, upon one hundred eighty (180) days written notice to the other Party.

3.29 "Lame Duck" Provisions. Should Contractor be found to be in Major Default or fail to prevail in a future procurement cycle, or if this Agreement is terminated by either Party, Contractor shall continue provision of all services required under this Agreement until the new contractor assumes service responsibilities. Under these circumstances, Contractor would, for a period of several months, serve as a "lame duck" contractor. To ensure continued performance fully consistent with the requirements of this Agreement throughout any such "lame

duck" period, the following "lame duck" provisions shall apply:

Throughout such "lame duck" period, Contractor shall continue all operations and support services at substantially the same levels of effort and performance as were in effect prior to the award of the subsequent contract to a competing firm.

Contractor shall make no changes in methods of operation that could reasonably be considered to be aimed at cutting service and operating costs to maximize profits during the final stages of this Agreement.

Johnson County recognizes that, if a competing firm prevails in a future procurement cycle, Contractor may reasonably begin to prepare for transition of service to the new contractor during the "lame duck" period, and County shall not unreasonably withhold its approval of Contractor's requests to begin an orderly transition process, including reasonable plans to relocate staff, scale down certain inventory items, etc., so long as such transition activities do not impair Contractor's performance during the "lame duck" period.

3.30 Reports. Contractor agrees to develop a report format for all reports to be provided to County under this Agreement and submit that report format to County for approval prior to the Effective Date of October 1, 2024. During the term of this Agreement, any change of a report format previously approved by County shall be submitted to County for approval. Contractor further agrees to submit any report due under this Agreement by the twentieth (20th) day of the month in which the report is due so that said report may be on the Commissioners Court agenda the following month.

ARTICLE IV INSURANCE REQUIREMENTS AND INDEMNIFICATION

4.01 Insurance. Contractor agrees that for the Initial Term, the Renewal Term, and any extensions thereto, the insurance as shown herein will remain in effect and shall name Johnson County as an additional insured. Contractor shall provide evidence of ability to meet all requirements described in this section.

Any program of self-insurance risk employed by the Contractor shall be subject to prior approval and on-going monitoring by County and its legal counsel. All policies must waive subrogation rights. Current copies of all policies and Certificates of Insurance must be on file at the County at all times during this contract. The following coverage will be required:

- a. **Commercial and Comprehensive Liability:**
 - \$1,000,000.00 CSL BI & PD per Occurrence
 - \$2,000,000.00 General Aggregate
 - \$2,000,000.00 Products/Completed Operations Aggregate
 - \$1,000,000.00 Personal/Advertising Injury
- b. **Automobile Liability**
 - \$1,000,000.00 each accident Combined Single Liability

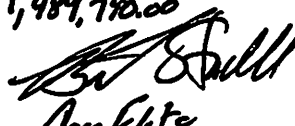
- \$1,000,000.00 each accident uninsured/Underinsured Motorists combined Single Liability
- c. **Excess Liability Insurance Umbrella**
 - Excess liability insurance umbrella policy providing two million dollars (\$2,000,000.00) coverage per occurrence, and four million (\$4,000,000.00) annual aggregate coverage in excess of all other liability policies prescribed herein
- d. **Professional Medical Liability**
 - Professional Medical Liability insurance in an amount no less than one million (\$1,000,000.00) for each claim.
- e. All non-owned, hired and all vehicles used by Contractor with a combined single limit of \$1,000,000.00 covering personal injury (including bodily injury and property damage).
- f. Worker's Compensation as required by statute - V.T.C.A, Labor Code, Chapter 401 et.seq.
- g. **Other Insurance Provisions:** Each insurance policy required herein shall be endorsed to state that coverage shall not be suspended, voided, canceled by either Party, reduced in coverage or limits except after thirty (30) days prior notice by certified mail, return receipt requested, has been given to the County.
- h. **Acceptability of Insurers:** Insurance is to be placed with insurers licensed in the State of Texas, rated by Moody's Investors Service Inc., and rated A- or better by A. M. Best or A or better by Standard and Poors.
- i. **Verification of Coverage:** Contractor shall furnish the County with certificates of insurance and evidence of endorsements effecting coverage required herein. The certificates for each policy are to be signed by a person authorized by that insurer to bind coverage on its behalf and to be received by the County prior to commencement of any work. The County reserves the right to require complete, certified copies of all insurance policies at any time.

4.02 Indemnification. Contractor covenants and agrees that it will indemnify and hold harmless County and each Member Jurisdiction and their officers and employees, from any claim, loss, damage, cost, charge or expense arising out of any act, action, neglect or omission by Contractor during the performance of this Agreement, except that neither Contractor, nor any of their subcontractors, or assignees, will be liable under this section for damages arising out of injury or damage to persons or property directly caused or resulting from the negligence of County, or any Member Jurisdiction or any of their officers, agents, representatives or employees.

ARTICLE V CONSIDERATION

5.01 Consideration. The Parties agree and understand that County shall pay to Contractor for the Initial Term of the Agreement a subsidy amount of ~~\$1,498,740.00~~ per year to be paid each year in twelve

AGREEMENT BETWEEN JOHNSON COUNTY, TEXAS
AND CAREFLITE FOR PARAMEDIC CARE AND
AMBULANCE SERVICES FOR JOHNSON COUNTY, TEXAS

~~\$1,498,740.00~~
\$1,489,740.00

Careflite

equal payments of \$124,145.00 on the fifteenth (15th) day of each calendar month beginning October 15, 2024. Alternatively, County may pre-pay the annual subsidy in full by October 1st of each year during the Initial Term in a lump sum payment at a six percent (6%) discount.

At the time this Agreement is being executed, the City of Cleburne is providing paramedic care and ambulance service within the city limits of the City of Cleburne. Contractor and County have negotiated this Agreement and have agreed to a specific amount of subsidy to be paid to Contractor by County based upon Contractor not being the primary provider for paramedic care and ambulance service within the city limits of the City of Cleburne. Contractor and County agree to re-negotiate in good faith the amount of the subsidy paid to Contractor by County in the event that during the term of this Agreement the City of Cleburne ceases to provide paramedic care and ambulance service within the city limits of the City of Cleburne and requests Contractor to provide paramedic care and ambulance service within the city limits of the City of Cleburne. Contractor and County agree to begin re-negotiating in good faith the amount of subsidy paid to Contractor by County within thirty (30) days of Contractor providing paramedic care and ambulance service within the city limits of the City of Cleburne.

At the time this Agreement is being executed, the City of Keene is providing paramedic care and ambulance service within the Keene Fire District. Contractor and County have negotiated this Agreement and have agreed to a specific amount of subsidy to be paid to Contractor by County based upon Contractor not being the primary provider for paramedic care and ambulance service within the Keene Fire District. Contractor and County agree to re-negotiate in good faith the amount of the subsidy paid to Contractor by County in the event that during the term of this Agreement the City of Keene ceases to provide paramedic care and ambulance service within the Keene Fire District and requests Contractor to provide paramedic care and ambulance service within the Keene Fire District. Contractor and County agree to begin re-negotiating in good faith the amount of subsidy paid to Contractor by County within thirty (30) days of Contractor providing paramedic care and ambulance service within the Keene Fire District.

5.02 Increase in Subsidy. On an annual basis, starting on October 1, 2025 and until termination of this Agreement, the annual subsidy amount will increase annually by three percent (3%) cumulatively and the subsidy will be paid in monthly installments payable on the fifteenth (15th) day of each calendar month without invoice. Should the CPI (Consumer Price Index) inflation rate exceed seven percent, the subsidy will be increased to match the current inflation rate. The data used will be solely sourced from the U.S. Bureau of Labor Statistics Consumer Price Index Dallas-Fort Worth-Arlington area CPI-U.

Article VI SUBSCRIPTIONS

6.01 Subscriptions. Contractor agrees to offer a membership program that covers the household family members listed in the application pursuant to the terms and conditions of the CareFlite Caring Heart Membership Program. New household members may be added, family members may be deleted, or the household location may be changed by the member through the CareFlite Caring Heart Membership Portal.

6.02 Cost of Membership. Contractor agrees to extend an offer to each Johnson County household an Air/Ground membership for the cost of One Dollar (\$1.00) per month or Twelve Dollars (\$12.00) annually. Contractor will send a sign-up mailing to all Johnson County residents subject to the County providing a valid mailing list. CareFlite Caring Heart Membership members as of the date of execution of this Agreement are eligible for this rate upon their next renewal.

ARTICLE VII TERM AND RENEWAL

7.01 Term of Agreement. The initial term of this Agreement shall be four (4) years, commencing at midnight, October 1, 2024 and ending at midnight, September 30, 2028 (referred to as the "Initial Term").

7.02 Renewal Term. This Agreement may be extended by the mutual agreement of the Parties for additional periods of up to three (3) years (referred to as the "Renewal Term") at the end of the Initial Term unless either of the Parties shall give written notice to the other of its desire that this Agreement not pass into a succeeding Renewal Term but shall terminate at the end of the then current term. Such notice of termination shall be received one hundred and eighty (180) days prior to the end of the then current term.

ARTICLE VIII GENERAL PROVISIONS

8.01 Statute of Limitations. Limitations for the right to bring an action, regardless of form, shall be governed by the laws of the State of Texas, Texas Civil Practice and Remedies Code §16.070, and as may be amended.

8.02 Immunity. The Parties agree and understand that County is a political subdivision of the State of Texas, and therefore has certain governmental immunity, sovereign immunity and limitations on liability, and that County's general liability and vehicle insurance coverage is with the Texas Association of Counties Risk Pool and said insurance coverage is limited to the statutory maximum limits of the Texas Tort Claims Act. The Parties agree and understand that County does not waive any of its common law, statutory or constitutional defenses to which it may be entitled.

8.03 Officers not to Benefit. No officer, member or employee of County, and no member of its governing body and no other public officials of the governing body of the locality or localities in which the Contract Service Area is situated who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this Agreement shall participate in any decision relating to this Agreement which affects his/her personal interest, have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

8.04 Public Information. The Parties understand and agree that County is a governmental entity and is subject to the Texas Government Code §552.001 *et seq.*, and as may be amended (the "Public Information Act"). Furthermore, it is expressly understood and agreed that Johnson County, its officers and employees may request advice, decisions and opinions of the Attorney General of the State of Texas in regard to the application of the Public Information Act to any items or data furnished to Johnson County whether or not the same are available to the public. It is further understood that Johnson County, its officers and employees shall have the right to rely on the advice, decisions and opinions of the Attorney General, and that Johnson County, its officers and employees shall have no liability or obligations to Contractor for the disclosure to the public, or to any person or persons, of any items or data furnished to Johnson County by Contractor in reliance on any advice, decision or opinion of the Attorney General of the State of Texas.

8.05 Compliance with State and Federal Law. It is understood and agreed that services and products provided under this Agreement shall be provided in accordance with all applicable state and federal laws. Execution of the Agreement by Contractor certifies compliance with all terms, provisions, and requirements of Titles VI and VII, Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, and any other Federal, State, local or other anti-discriminatory act, law, statute, or regulation, in the performance of this Agreement, and will not discriminate against any client, employee or applicant for employment because of race, creed, religion, age, sex, color, national or ethnic origin, handicap, or any other illegal discriminatory basis or criteria.

8.06 Arbitration. It is understood and agreed that the Parties will not be subject to arbitration.

8.07 Binding Nature. This Agreement will not be binding upon the Parties until it is approved and executed by both Parties. Upon the approval and signature of both Parties this Agreement will be a binding and enforceable Agreement.

8.08 Invalidity and Severability. In the event that any provision of this Agreement shall be held to be invalid or unenforceable, the validity of the remaining provisions of this Agreement shall not in any way be affected thereby. The Parties hereto acknowledge that if any provision of this Agreement is determined to be invalid or unenforceable, it is their desire and intention that such provision be reformed and corrected in such a manner that it will, to the maximum extent practicable, be deemed to be validated and enforceable.

8.09 Counterparts. This Agreement may be executed in multiple counterparts. Each of which will be deemed to be an original and all of which will constitute one Agreement. This Agreement shall be fully executed when all of the Parties have executed an identical counterpart, notwithstanding that all signatures may not be on the same counterpart.

8.10 Interpretation. The headings contained in this Agreement are for reference purposes only and will not affect the meaning or interpretation of this Agreement.

8.11 Terminology and Definitions. All personal pronouns used in this Agreement, whether used in the masculine, feminine, or neutral gender, will include all other genders; and the singular will include the plural and the plural will include the singular.

8.12 Applicable Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas. This Agreement shall be deemed to be performable in Johnson County, Texas. Venue for any action or claim arising out of this Agreement will be in the state district courts in Johnson County, Texas or the federal district courts in Dallas County, Texas.

8.13 Notices. All notices shall be in writing and shall be sent via certified mail, return receipt requested, private carrier (such as Federal Express or airborne), to the following addresses.

County: Attn: Johnson County Judge Christopher Boedeker
Johnson County Courthouse
2 North Main Street
Cleburne, Texas 76033

Contractor: Attn: Jason Schwebach CEO
3110 S. Great Southwest Pkwy.
Grand Prairie, Texas 75052

With copy to: Joshua M. Weaver
Weaver Johnston & Nelson, PLLC
12404 Park Central Drive, #225-S
Dallas, Texas 75251

8.14 Non-Discrimination. This Agreement shall at all times provide the service required hereunder in compliance with all laws with respect to nondiscrimination in hiring, promotion or pay of employees. No person will be subjected to discrimination on the grounds of race, sex, age, color, religion or national origin.

8.15 Third Party Rights. The provisions of this Agreement are for the sole benefit of the Parties hereto and will not be construed as conferring any rights on any other person.

8.16 Entire Agreement. This Agreement incorporates all of the agreements, covenants and understandings between the Parties thereto, concerning the subject matter hereof, and all such covenants, agreements and understandings have been merged into this written Agreement. No other prior agreement or understanding, verbal or otherwise, of the Parties or their agents shall be valid or enforceable unless embodied in this Agreement. Each party acknowledges that it was represented by competent counsel or its own choosing regarding the negotiation and execution of this Agreement.

8.17 Amendment. No changes to this Agreement shall be made except upon written agreement by both parties. This Agreement may be amended by a written agreement signed by the Johnson County Judge, and the Chief Executive Officer, any Executive Officer, Managing Director or Executive Director of Contractor.

8.18 Force Majeure. Neither Party shall be liable or deemed to be in default for any delay or failure in performance under this Agreement or other interruption of service deemed to result, directly or indirectly, from the acts of God, civil or military authority, acts of public enemy, war, accidents, fires, explosions, earthquakes, floods, failure of transportation, strikes or other work interruptions by either Party's employees, or any other similar cause beyond the reasonable control of either Party.

8.19 Assignment by Contractor. The rights and/or obligations of this Agreement may not be assigned, delegated, transferred, conveyed or sold by Contractor without the prior written consent of County (such consent not to be reasonably withheld), except that Contractor may, in its sole discretion, assign, delegate, transfer, convey or sell its rights and/or obligations to a parent, subsidiary or affiliate or as part of a corporate reorganization of Contractor.

8.20 Assignment by County. The Parties agree and understand that County is discussing with the Emergency Services District No. 1 of Johnson County (hereinafter referred to as the "ESD") the possibility of the ESD operating a county-wide ambulance service in Johnson County. In the event that County and the ESD reach an agreement whereby the ESD will operate a county-wide ambulance service in Johnson County, County may assign its rights, interests, and obligations of RFP 2024-303, Request for Proposal for Paramedic Care and Ambulance Services, and this Agreement pertaining thereto to the ESD without Contractor's consent. County will notify Contractor at least thirty (30) days in advance of RFP 2024-303 and this Agreement for paramedic care and ambulance service being assigned.

8.21 Child Support Arrearages. Contractor certifies that pursuant to Section 231.006 of the Texas Family Code (regarding unpaid child support) that the individual or business entity named in this agreement is not ineligible to receive the specified payment(s) and acknowledges that this agreement may be terminated and payment may be withheld if this certification is inaccurate. Contractor hereby certifies that it is not ineligible to receive State or Federal funds due to child support arrearages.

8.22 Boycott Israel. Contractor verifies that it does not boycott Israel and will not boycott Israel during the term of this agreement. The term "boycott Israel" is as defined by Texas Government Code Section 808.001, effective September 1, 2017. Contractor verifies that it is not engaged in business with Iran, Sudan, or any foreign terrorist organization. The term "foreign terrorist organization" means an organization designated as foreign terrorist organization by the United States Secretary of State as authorized by 8 U.S.C. Section 1189.

8.23 Discriminate Against Firearm Entity. Contractor verifies that it complies with Texas Government Code Chapter 2274 and further verifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and, will not discriminate during the term of the agreement against a firearm entity or firearm trade association.

8.24 Boycott Energy Companies. Contractor verifies that it complies with Texas Government Code Chapter 2274 and further verifies that it:

- (1) does not boycott energy companies; and
- (2) will not boycott energy companies during the term of the Agreement.

In this provision:

- (1) "Boycott energy company" has the meaning assigned by Section 809.001.
- (2) "Company" has the meaning assigned by Section 809.001, except that the term does not include a sole proprietorship.
- (3) "Governmental entity" has the meaning assigned by Section 2251.001.

8.25 China Tech Prohibitions. Contractor certifies by signature of its authorized representative on this document that it does and will so long as this Agreement is in effect comply fully with Section 889 of the National Defense Authorization Act for Fiscal Year 2019 (NDAA FY19) and Section 5949 of the National Defense Authorization Act for Fiscal Year 2023 (NDAA FY23) and with any additional existing and future "China Tech Prohibitions" promulgated or enacted by the United States Government. Contractor certifies by signature of its authorized representative on this document that it complies with the China Tech Prohibitions and any products used during the professional services will also comply with the "China Tech Prohibitions".

8.26 Execution Authority. By his or her signature below, each signatory individual certifies that he or she is the properly authorized agent or officer of the applicable Party hereto and has the requisite authority necessary to execute this Agreement on behalf of such Party, and each Party hereby certifies to the other that any resolutions necessary to create such authority have been duly passed and are now in full force and effect.

IN WITNESS WHEREOF, intending to be legally bound, the Parties have caused their authorized representative to execute this Agreement.

COUNTY

By: 
Christopher Boedeker
County Judge

Date: 8-26-24

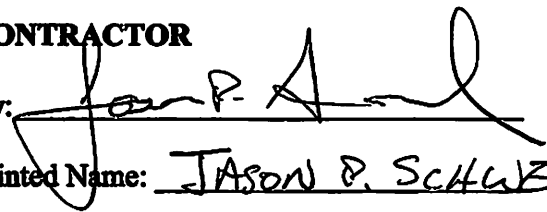
Attest:

By: 
April Long, County Clerk



CONTRACTOR

By:



Date:

8/20/24

Printed Name:

JASON P. SCHWABACH

Title:

PRESIDENT & CEO

EXHIBIT A
FEE SCHEDULE



Ground Mileage	\$ 40.00
ALS-1 Emergency	\$ 2,100.00
ALS-1, non-Emergency	\$ 1,600.00
ALS-2	\$ 3,100.00
BLS Emergency	\$ 1,600.00
BLS, Non-Emergency	\$ 1,100.00